

**Code of Conduct – Volunteer Board Members**

1. Being a member of a volunteer Board, you have an obligation to ensure decisions are made with all players in mind, and not for your personal benefit. The needs of the many outweigh the needs of the few.
2. Being a member, you must always consider financial factors when making decisions. Fiscal responsibility is the penultimate factor in non-profit organizations.
3. Being a member, you must always declare a conflict of interest when topics directly affect you.
4. To the best of your ability, you are required to complete all job responsibilities on time and under budget. Remember, your actions must be justified to the membership.
5. When a decision is made, you are expected to fully support it, whether you voted for it or not. It is UNACCEPTABLE for you publicly state that you did not agree with the decision.
6. You are expected to only discuss decision publicly when the recorded minutes have been circulated.
7. You are expected to publicly support your fellow Board Members, whether you agree with how they are doing their job or not.

I shall adhere to the above statements of conduct in my position on the Board of Directors, and shall accept any ramifications should I fail to comply with the Volunteer Code of Conduct.

I accept that should I be found by my home club-Association to have breached these codes of conduct, I will be subject to disciplinary sanctions levied by my home club-Association.

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Name of Volunteer

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witnessed By